sopra steria

Steria (India) Limited
[illegible]
[illegible] Sector - [illegible]
Gautam Buddh Nagar, Noida (U.P.) - 201304, India
[illegible]
www.soprasteria.in

Subject: Letter of Intent

Dear Manish Kumar,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form a part of your Appointment letter.

1. Your job title will be **Software Engineer Trainee.**
2. Your compensation would be **INR 3,50,000/-** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be Noida and your initial place of work will also be Noida. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your Degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a bond of INR 100,000 to serve the Company for a minimum period of 30 months (including Training Period).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **July - September 2022**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgment and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For **Steria (India) Limited**

Nalasha Singh

Authorised Signatory

Accepted and Confirmed

Name : ..... Father's Name: .....

Signature : ..... Date: .....

Contact Details : .....

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